



# Pershing's Approach to Remuneration

Information Classification: Public

Pershing Limited ("Pershing") is committed to maintaining remuneration arrangements in accordance with regulatory requirements.

Pershing's Remuneration Policy is determined by the firm's Remuneration Committee and provides a framework to attract, retain and reward employees and achieve the strategic and business objectives of the firm, within the firm's risk appetite and risk management framework.

A copy of Pershing's Remuneration Policy can be obtained on request.

---

© 2021 Pershing Limited, a subsidiary of The Bank of New York Mellon Corporation (BNY Mellon). Authorised and regulated by the Financial Conduct Authority, No. 124415. Pershing (Channel Islands) Limited is regulated by the Jersey Financial Services Commission. Pershing Securities International Limited is regulated by the Central Bank of Ireland. For professional use only. Not intended for use by the general public. Pershing does not provide investment advice. Trademark(s) belong to their respective owners. The information contained herein, including any attachments, is proprietary to Pershing. It may not be reproduced, retransmitted or redistributed in any manner without the express written consent of Pershing.

Such information is not intended to provide legal, tax, accounting, investment, financial or other professional advice on any matter. Pershing will not be responsible for updating any information contained herein and such information is subject to change without notice.

